Page 60 1 E. N. Ordway 2 Α. We were located at the company's offices in either a conference room or 3 adjacent rooms, so we were always 4 5 together, frankly. Now, you said we. 6 Q. 7 Did you include yourself, Edwin 8 Ordway, in that we or was it the deal team 9 to which you had referenced in your last 10 answer? 11 I was incorrectly using the 12 royal we. I meant Capstone, not me. 13 Q. I'm glad I'm not the only one 14 making the mistake. 15 Did you understand that they 16 communicated with each other about the GSC 17 matter regularly by e-mail? 18 I don't know. 19 Q. Do you have an understanding as 20 to whether the members of your deal team 21 kept notes during the case? 22 I don't know for a fact but I Α. 23 assume they did. 24 Were you involved in responding 25 on behalf of Capstone to document requests

Page 61 1 E. N. Ordway 2 served both by Black Diamond and by the 3 United States Trustee on this matter? 4 I'm sorry, could you ask the 5 question again? 6 Q. Sure. 7 Did you have any personal 8 involvement in responding on behalf of 9 Capstone to document requests that my 10 client, Black Diamond, and Ms. Schwartz's 11 client, the United States Trustee, served 12 on Capstone with respect to this motion? 13 Α. No. 14 Who handled that? Q., 15 Principally one of my senior Α. 16 colleagues, Ron Zaidman, but some of the 17 other members of the deal team as well. 18 How much, approximately, did 19 Capstone receive for its prepetition services from GSC? 20 21 I don't remember. Α. 22 Was it in the vicinity of \$4 Q. 23 million? 24 MR. MANDELSBERG: Objection. 25 I don't remember. Α.

Page 62 1 E. N. Ordway 2 Do you have a view personally as Q. 3 to whether or not the rates Capstone charges for the services of its 4 professionals are market rates? 5 MR. MANDELSBERG: Objection. 6 Α. I believe they're market rates. How does Capstone attempt to 8 Q. 9 ensure that the rates its professionals charge reflect the market? 10 We regularly collect information 11 about billing rates for our competitors. 12 13 We compare to them. 14 Q. How do you collect those 15 materials? 16 A lot of it is publicly available through retention documents like 17 18 this, for example, or even on some cases 19 we've been able to see detailed billings 20 from other professional firms like 21 ourselves. 22 Q . How often do you do this? 23 We adjust our bill rates 24 typically annually, January 1, but we 25 collect information about competitor

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Page 63 1 E. N. Ordway 2 billing rates throughout the year. 3 Is the decision to change the 4 rates made annually or more frequently? 5 Typically annually. 0. When the rates are set annually, 7 is the attempt made to have your rates 8 reflect the market of professionals of 9 like experience and expertise? Isn't that 10 what we mean by market? 11 MR. MANDELSBERG: Objection. 12 We thoughtfully review our bill 1.3 rates and consider where we want to 14 position ourselves in the market. 15 How does Capstone attempt to 16 position itself in the market? 17 We like to establish our bill 18 rates below some of the more larger 19 competitors of ours. 20 Q . How much below? 21 Α. Ten to fifteen percent. 22 Do you attempt to do that Ω. consistently? 23 24 Α. Yes. 25 Q. Is there a process you go

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through in addition to gathering disclosure documents in order to do that?

- A. I'm not sure of your question.
- Q. If you're trying to remain, as you said, ten to fifteen percent below certain competitors, how do you determine what your competitors -- and I use that word in quotation marks -- are charging?

MR. MANDELSBERG: Objection.

Asked and answered.

You can answer it again.

- A. We collect publicly available information and can see specific bill rates and titles related to many of our competitors and we use that information to decide what our billing rates should be.
- Q. So you're looking at disclosure documents, you're looking at particular individuals with particular levels of experience and education, you're seeing what they charge, you're comparing them to people in your organization and then fixing Capstone rates based on what you see they are charging.

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Do you I have that more or less right?

- A. More or less right. I have no idea what the educational background is but we do look at bill rates in the context of titles and we know who many of the individuals are.
- Q. Why does Capstone attempt to position itself ten to fifteen percent below these other individuals you mentioned?
- A. We are in an interesting situation. We're neither fish nor fowl. We're not a small firm, we're not a large firm. We like to be able to compete for middle market, lower middle market engagements which would require that we have competitive bill rates. What I mean by that is lower than what someone like, for example, an Alvarez and Marsal or an Alex Partners and FTI would charge.
- Q. When you say you're neither fish nor fowl, you mean Capstone isn't like those firms, an Alvarez and Marsal or an

Page 66 1 E. N. Ordway 2 Alex Partners? 3 MR. MANDELSBERG: Objection. Mischaracterizes his testimony which 4 referred to size. 5 6 MR. WOOLNER: I want to 7 understand the difference why Capstone 8 isn't that kind of fish. We're not that big. 9 10 Q. Do you consider Alvarez and 11 Marsal and Alex Partners peer firms? 12 Α. Yes. 13 Q. Why? 14 We have similar capabilities. Α. 15 Is the only difference then one Q . of size? 16 Size and geographic reach. 17 Α. 18 In order to maintain your status 19 with the clients you're attempting to woo 20 and you position as neither fish nor fowl, 21 to use your phrase, do you have to ensure 22 that billings to those clients are 23 different in any way from what you expect 24 that firms like Alex Partners or Alvarez and Marsal would render? 25

Page 67 1 E. N. Ordway 2 Α. I don't understand the question. 3 Q. You referred earlier to rates 4 times hours. 5 Do you remember that? б Α. Yes. 7 The bill a client gets when it's rates times hours is a function of the 8 9 hourly rate and the hours worked. 10 Are you with me so far? 11 Α. Yes. 12 If you're neither fish nor fowl Q . 13 compared to Alex Partners and Alvarez and Marsal with respect to rates, did you also 14 15 have to position yourself differently with 16 respect to the number of hours worked 17 recognizing that bills are a combination of rates times hours? 18 19 MR. MANDELSBERG: Objection. The number of hours as incurred 20 Α. 21 or what's required by the engagement. 22 has nothing to do with competition. 23 When you reviewed bills, not Q. 24 just on the GSC matter but on other 25 matters where you were the individual

Page 68 1 E. N. Ordway 2 reviewing bills, were you reviewing the number of hours worked on particular 3 matters for reasonableness? 4 Yes. 5 Α. Were you reviewing them for 6 whether they made sense compared to what a 7 peer firm would be incurring? 9 Not in that context. Why not? 10 Q. I'm looking at our invoices to 11 Α. make sure that I think they're fair for 12 13 the services provided. If you believed that a firm you 14 considered your peer would be rendering a 15 lower bill for the same services, would 16 17 you still have rendered a bill in the rate 18 times the hours? MR. MANDELSBERG: Objection. 19 Mischaracterizes his testimony. 20 Hypothetical. Conjectural. 21 22 You can answer if you understand 23 it. What another firm might charge 24 Α. 2.5 sometimes comes into consideration, but I

Page 69 1 E. N. Ordway 2 look at it strictly from do I believe that the level of effort justifies the related 3 4 invoice. 5 Is that what you describe as Q . 6 billing judgment? 7 MR. MANDELSBERG: Objection. 8 Q. It's what we call it at our 9 firm. 10 I've never used that term 11 before. 12 MR. MANDELSBERG: And you also 13 established no basis that Mr. Ordway 14 knows what you do at your firm. 15 MR. WOOLNER: What I do isn't 16 relevant, Steve, what he does is. 17 MR. MANDELSBERG: I know but your 18 question assumed that he knows what 19 you do at your firm. 20 0. What have Capstone's revenues on 21 the GSC engagement post petition been to 22 date, approximately? 23 MR. MANDELSBERG: Objection to the use of the word "revenues." 24 25 Are you referring to fees

Page 70 1 E. N. Ordway 2 received after the GSC engagement? 3 MR. WOOLNER: Yes, but only post 4 petition. I'm not sure. 5 Α. Approximately six million? 6 Q. I'm not sure. 7 Α. 8 The order and the engagement letter that we looked at reserved the 9 10 right for Capstone to seek a success fee; correct? 11 Yes. 12 Α. The engagement letter spoke of 13 the amount and conditions being mutually 14 agreed for a success fee. 15 Do you remember that? 16 17 Α. Yes. Were the amount and conditions 18 ever mutually agreed? 19 MR. MANDELSBERG: Objection. 20 Asked and answered. 21 22 You can answer again. 23 I understand they were agreed Α. 24 to. 25 When? Q.

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1	E. N. Ordway
2	A. I'm not sure.
3	Q. By whom?
4	A. I'm not sure.
5	Q. How?
6	A. I'm not sure.
7	Q. Who told you they were mutually
8	agreed?
9	A. Bob Manzo.
10	Q. When did he tell you that?
11	A. I don't remember.
12	Q. This year?
13	MR. MANDELSBERG: Objection.
14	You mean for the first time, at
15	any time?
16	A. I'm not sure.
17	Q. Did he tell you last year?
18	A. I don't recall.
19	Q. In 2010?
20	A. Not 2010.
21	Q. So it was either 2011 or this
22	year that he told you the conditions that
23	had been satisfied, that there had been
24	mutual agreement on the conditions?
25	A. Yes.

Page 72 1 E. N. Ordway 2 Did you ask him, press him in Ω. 3 any way for details? 4 Α. No. 5 Did you ask him how quickly can 6 we make an application for our success fee? 7 I asked him when would it be 8 9 appropriate to file the application and I 10 went with his advice. What did he tell you? 11 Q. I don't remember. 12 Α. 13 Now, the application, in fact, Q. 14 was filed in late January, 2012, this 15 year. Does that help you in any way to 16 remember what Bob Manzo's advice to you 17 was about when it would be appropriate to 18 seek a success fee? 19 I don't remember. 20 Α. 21 So far as you, Mr. Ordway, are 22 you aware, when did Capstone representatives first disclose to anyone 23 outside the firm their actual intention to 24 seek a success fee? And in that question, 25

Page 73 E. N. Ordway 1 2 I distinguish and want you to distinguish 3 between the right that was reserved to seek a success fee and the actual 4 5 intention to seek such a fee. 6 I understand the question. Α. I 7 don't know the answer. 8 Are you aware of anyone from 9 Capstone ever telling anyone prior to the 10 filing of the motion at the end of 11 January, 2012 that Capstone intended to 12 seek a success fee? 13 Α. I'm aware of that Manzo spoke to 14 others about it prior to that date. 15 With whom did he speak and when? Q. 16 Α. I don't know. 17 Do you have any understanding as Q. 18 to what Mr. Manzo told those individuals? 19 Α. No. 20 MR. WOOLNER: We've been going 21 for about an hour and a quarter. 22 Is this a good time for a break? 23 MR. MANDELSBERG: Sure. 24 MR. WOOLNER: Let's go off the

record.

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(Whereupon a break was taken)

Q. Mr. Ordway, in response to a question I asked you about with whom the amount and conditions of the success fee were to be mutually agreed, you responded that it would be with the estate.

Do you remember that?

- A. Yes.
- Q. Can you tell me what you meant when you referred to the estate in that answer?
 - A The debtor.
- Q. Did that mean with Mr. Eckert and Mr. Frank or with someone else?
 - A. With Frank and Eckert and, to the extent that the court so required, the trustee that was appointed.
 - Q. Let me ask you to take a look at a letter that is encompassed within what was previously marked as Exhibit BD 5.
 - A. (Reviewing).
 - Q. And the item within BD 5 to which I will direct your attention is marked as Exhibit A. It bears production

Page 75 1 E. N. Ordway 2 number CAP 5. It's a letter dated 3 November 3, 2010. 4 Have you ever seen that letter 5 before? 6 Α. Yes. 7 Q . When? 8 I saw it a few days ago but I'm 9 pretty sure I saw it over a year ago. 10 Ο. And that would mean sometime in 11 2011 or do you mean sometime around the 12 date it bears? 13 Α. I'm not sure. 14 Q. Do you remember seeing a copy of this letter before it was signed by either 15 16 Mr. Eckert or Mr. Frank? 17 I did not see it before it was 18 signed. 19 Was a draft of this letter ever Q. 20 run past you by anyone on the GSC deal 21 team? 22 Α. No. 23 When you first saw it, did you 24 understand what the letter had been 25 prepared for, in other words to what use

Page 76 1 E. N. Ordway 2 it was intended to be put? 3 MR. MANDELSBERG: Objection. 4 No, I wasn't sure exactly what 5 the use of this was going to be other than 6 as it related to probably our application 7 to get a success fee. 8 Let's step back. 9 Did you understand that an 1.0 auction of substantially all but not quite 11 all of the assets of GSC took place in late October, 2010? 12 13 Α. Yes. 14 Did you understand that Q. 15 contemporaneously? 16 Α. Yes. 17 Did you ask Mr. Manzo or other members of the deal team following the 1.8 19 auction in words or substance when will we 20 be applying for a success fee? 21 I don't recall when I might have Α. 22 specifically asked that question but let me say this, I'm sure I did. 23 Was it ever contemplated that 24 25 you would not apply for a success fee

Page 77 1 E. N. Ordway 2 following completion of that auction? 3 MR. MANDELSBERG: Objection. 4 You mean contemplated by him, 5 contemplated by someone else? 6 MR. WOOLNER: Steve's right, let 7 me break it down. 8 Q. Did you ever contemplate, 9 following the auction, that there would 10 not be a success fee sought? 11 Α. No. 12 So far as you are aware, did any 13 on the deal team you've described -- Mr. Manzo, Mr. Zaidman, Mr. Butler -- ever 14 15 contemplate not seeking a success fee 16 following the completion of the auction? 17 Α. Not that I'm aware of. 18 Did you understand when you saw 19 this November 3, 2010 letter we're looking 20 at that it was intended to be offered in 21 some way in connection with seeking the 22 success fee? 23 Α. I expected that it would be. 24 Q. Did you ask Mr. Manzo why it didn't include an amount? 25

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1	E. N. Ordway
2	A. No.
3	Q. Why not?
4	MR. MANDELSBERG: Objection.
5	A. I don't know. I'm not sure.
6	Q. You remember that the engagement
7	letter speaks of the amount and conditions
8	to be mutually agreed?
9	MR. MANDELSBERG: Objection.
10	A. Yes.
11	Q. But there's no amount here; is
12	there?
13	MR. MANDELSBERG: Objection.
14	A. No, there isn't.
15	Q. Did you suggest to Mr. Manzo
16	that there should be some other agreement
17	reached that included an amount?
18	A. No, I left it to him as to what
19	the best process was to proceed with
20	getting approval for a success fee.
21	Q. Did you check in with him at any
22	regular interval about where the
23	contemplated success fee stood?
2 4	A. From time to time we would
25	speak.

Page 79 1 E. N. Ordway 2 O . What did he tell you when you 3 asked him? I don't have specific 5 recollection. 6 Did he tell you on any of those 7 occasions why he wasn't seeking a success 8 fee at that time? 9 I don't specifically remember. 10 Q. Did you press him as to how 11 quickly a success fee could be sought? 12 I wouldn't use the words "press 13 him." I would ask him and he would tell 14 me when he thought it was appropriate and 15 I would defer to his judgment. 16 What did you understand his 17 thinking process was as he communicated it 18 to you as to when it would be appropriate 19 to seek a success fee? 20 Α. I don't remember. 21 Did you have an understanding of 22 any kind on that subject following 23 completion of the auction? 24 You'll have to repeat your 25 question.

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- Q. If this was being left in Mr. Manzo's hands, which I think you just said, right, when to apply for it, the success fee?
 - A. Yes.

- Q. What was your understanding of the process he was going to go through in deciding when it was appropriate?
- A. I don't have an appreciation as to what the process was that he was going through.
 - Q. Did you care when it was?

 MR. MANDELSBERG: Objection.
- A. I certainly was interested in getting it sooner than later but I appreciated that a trustee was appointed, for example, in December and that there were complications associated with that so I wasn't sure when the right timing was and I deferred to him as to when that would be.
- Q. And when you said December, did you mean December, 2010?
 - A. Yes.

Page 81 1 E. N. Ordway 2 Q. Within that same document that I 3 believe you have in front of you, Mr. 4 Ordway, you will find a document titled Exhibit B called summary of investment 5 6 banking/financial adviser performance 7 success fees approved in bankruptcy court. 8 It bears production number CAP 7. 9 Do you see that? 10 Α. Yes. 11 Q. Have you ever seen that chart 12 before? 13 Α. Yes. 14 Q. When? 15 Α. I saw it this week and, although I can't tell you when, I'm quite sure I've 16 17 seen this in the past. 18 Do you recall under what 19 circumstances you saw it in the past? 20 Α. No. 21 Q . Was it in connection in some way 22 with the seeking of a performance fee 23 here? 24 Α. No. 25 Ω. That reminds me, I did something

1 E. N. Ordway 2 with Mr. Manzo that I should do with you. 3 At his deposition we used the 4 terms "success fee" and "performance fee" as essentially synonymous. 5 Is it fair to do the same with 6 you or do you distinguish in your own mind 7 in some way between the terms "success 8 fee" and "performance fee?" 9 I would like to use them as one 10 and the same. 11 Q. Good. I just wanted to have 12 13 that clear. Coming back then, when you first 14 saw this document, Exhibit B, within 15 Exhibit BD 5, was it in conjunction with 16 the preparation of papers to be offered in 17 support of the success fee motion here? 18 19 Α. No. 20 In what circumstances did you first see this document? 21 I don't recall precisely, but 22 Α. let me explain the context. 23 I have a research department and 24

we keep track of information of this

1 E. N. Ordway 2 nature, we keep track of rights offerings, 3 we keep track of preferred stock issues 4 and what the terms and conditions are of 5 those so that when we're in a position 6 where we might be advising lenders or 7 advising companies as to what's 8 appropriate, we have the information. So I suspect that I might have seen something 9 10 like this maybe in 2009 in some other 11 matters. It's information I have 12 internally at my firm. 13 What do you understand it is? Q. 14 It's a summary of some instances 15 where investment bankers or financial 16 advisers as the case may be, received 17 success fees.

- Q. Do you personally have any information about the circumstances under which each of those advisers or investment bankers received those success fees?
- A. I know -- I had to pause to read the list. I know some of them.
- Q. Are there any of those listed as one through forty-six that you personally

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Page 84 1 E. N. Ordway 2 believed to be comparable to the GSC success fee you are seeking? 3 And by you, 4 I mean Capstone. MR. MANDELSBERG: Objection. 5 Α. I don't know in particular. 6 7 Just in my experience in doing 8 this twenty-two, twenty-three years fees of this nature range from one to three, 10 one's kind of low, three's kind of high, so two is pretty standard as what this 11 12 chart suggests is an average. 13 Ο. So when you refer to fees in your last answer, you were referring to M 14 15 and A fees? MR. MANDELSBERG: Objection. 16 17 Α. To success fees. You're calling them success fees 18 Q. and the chart calls them M and A fees; 19 20 right? 21 MR. MANDELSBERG: Objection. 22 Α. The chart -- maybe we're looking 23 at two different charts. MR. MANDELSBERG: Objection. 24 The chart that the witness is 25

Page 85 1 E. N. Ordway 2 looking at is entitled Exhibit B, 3 Summary of Investment 4 Banking/Financial Adviser Performance 5 Success Fees Approved in Bankruptcy. 6 THE WITNESS: The columns say M 7 and A fee range. 8 0. Is M and A fee in your lexicon 9 also synonymous with success fee? 10 Α. Not necessarily. 11 Q. What's the difference? 12 Α. Sometimes investment bankers get 13 success fees related to reorganizing 14 companies. 15 Any other differences that you 0. 16 can think of? 17 Α. No. 18 Q. Do you intend in any way to 19 sponsor this chart or something like it in 20 connection with Capstone's request for a 21 success fee? 22 MR. MANDELSBERG: Objection. 23 Improper. Calls for a legal 24 conclusion. 25 You can answer if you know.

Page 86 1 E. N. Ordway 2 MR. WOOLNER: I just want to be 3 very clear. If Mr. Ordway is not 4 going to be offered in support of this 5 chart or anything like it, I won't 6 need to ask him questions about it. 7 MR. MANDELSBERG: You can ask him 8 any questions you want but Mr. Ordway 9 is not needed in order to produce this 10 chart. You're making an assumption 11 that he is. 12 MR. WOOLNER: I'm simply --13 MR. MANDELSBERG: You're also 14 making an assumption that it's going 15 to be introduced. You can ask him 16 about it but it's a grandiose 17 assumption on your part. I don't know if it's our plan to 18 19 use this or not. 20 If it is used, are you able to 21 sponsor it or not? 22 MR. MANDELSBERG: Objection. 23 Vaque. What does sponsor mean? 24 Α. 25

Establishing what the chart is

Ω.

Page 87 1 E. N. Ordway 2 and why it is relevant to Capstone's 3 success fee motion. 4 MR. MANDELSBERG: Objection. Calls for a legal conclusion. 6 record already establishes. 7 That wouldn't be me. Α. 8 Do you have any information as 9 you sit here as to whether the financial 10 advisers listed in lines one through 11 forty-six were retained under Section 327 12 of the bankruptcy code? 13 Α. I don't know the answer to that. 14 Do you have any information as 15 to whether any of those financial advisers 16 were retained in these matters under 17 Section 328 of the bankruptcy code? 18 MR. MANDELSBERG: Objection. 19 Α. Just so I'm clear, you're asking 20 me sitting here right now? 21 Q. Exactly. 22 Α. No. 23 Do you understand that there can Ο. 24 be a difference between retention under 25 Section 327 and retention under

Page 88 1 E. N. Ordway 2 undertaking Section 328 when it comes to 3 obtaining fees in bankruptcy cases? 4 MR. MANDELSBERG: Objection. No 5 foundation. Calls for a legal 6 conclusion. A. I understand there's a 7 difference. 8 And you don't know whether in 9 these cases the retention was under one 10 section or the other? 11 MR. MANDELSBERG: Objection. 12 13 Asked and answered. I don't know. 14 Α. 15 In your experience, is it Q.. typical when there is an M and A fee to 16 have a formula specified in advance for 17 determining the M and A fee? 18 19 MR. MANDELSBERG: Objection. 20 foundation. 21 It's quite common. Α. Is it, in fact, typical? 22 Q. MR. MANDELSBERG: Objection. 23 24 the extent you're asking Mr. Ordway to testify as an expert, we haven't 25

Page 89 1 E. N. Ordway 2 offered him as such and it's improper. 3 You can answer if you know. 4 Α. It's typical. 5 Q . If you'll turn to the next 6 chart, it's marked CAP 8. 7 Have you seen this chart before? 8 Α. Yes. 9 When? Q. 10 Α. A few days ago. 11 Q. Did you see it before that? 12 Α. No. 13 Q. Am I correct in assuming 14 therefore that you do not intend to 15 sponsor this chart in connection with the 16 hearing on Capstone's success fee motion? 17 MR. MANDELSBERG: Objection to 18 the form. Objection for lack of 19 foundation. 20 You can answer if you know. 21 No, I won't be. Α. 22 Q. You're not in a position to 23 sponsor this chart; are you? 24 MR. MANDELSBERG: Objection to 25 the form.

Page 90 1 E. N. Ordway 2 Α. No. 3 Please turn to the next page, 0. 4 CAP 9, which is headed Exhibit D. 5 Have you seen this page before? 6 Α. No. I said we were done with the 7 Ο. document but I do have one other question. 8 9 On Exhibit B, CAP 7 within BD 5, 10 do you know whether any of the 11 professionals listed received hourly compensation in addition to M and A 12 13 compensation? I don't know. 14 Α. In your experience, Mr. Ordway, 15 Ω. is it typical where there is a success or 16 transaction fee to negotiate whether there 17 will be an hourly fee as well? 18 19 MR. MANDELSBERG: Objection. 20 Α. It's typically not the case. 21 Just so we're clear, explain Q. 22 what you mean. Typically investment bankers 23 don't bill by the hour. 24 Is that also true with financial 25 Q.

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1	E. N. Ordway
2	advisers?
3	MR. MANDELSBERG: Objection.
4	A. I'm not sure of the question.
5	Q. Do you use the terms "financial
6	adviser" and "investment banker"
7	interchangeably?
8	A. No.
9	MR. MANDELSBERG: Objection.
10	Q. Is the same true you said
11	investment bankers typically don't bill by
12	the hour.
13	Is the same true for financial
14	advisers?
15	MR. MANDELSBERG: Objection.
16	A. Financial advisers bill fixed
17	monthly arrangements as well as hourly.
18	Q. And is that instead of or
19	potentially in addition to
20	transaction-based fees?
21	MR. MANDELSBERG: Objection.
22	Asked and answered.
23	You can answer again.
2 4	A. It could be in addition to.
25	Q. What is your personal billing

Page 92 1 E. N. Ordway 2 rate, Mr. Ordway? Seven hundred ninety-five. 3 What was Mr. Manzo's billing 4 rate at the time --5 MR. WOOLNER: Let me step back. 6 7 Is Mr. Manzo still affiliated Ο. with Capstone? 8 9 Α. We still have an affiliation, 10 ves. What is the affiliation? 11 0. We have an amendment to his 12 Α. existing agreement that's still operative 13 14 where we continue to provide him compensation related to some cases that 1.5 have existed since 2011, 2010. 16 What agreement are you referring 17 to in that answer? You said amendment to 1.8 an existing agreement. What agreement did 19 20 you refer to? 21 His contractor agreement. Α. What is that? 22 Q. 23 What is a contractor agreement? Α. What is his contractor 24 Q. 25 agreement?

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- A. Are you asking me what the terms are of his agreement?
- Q. I want you to tell us about that agreement, what is it first, and then I'll ask you some follow-up questions.
- A. It is a document that explains his contractor relationship with Capstone that outlines the types of services that he'll be providing Capstone and how he'll be compensated.
- 12 Q. Now, you told us earlier that
 13 you snapped up Mr. Manzo as soon as his
 14 time with FTI ended.

Did I understand that correctly?

- A. Yes.
- Q. Is the relationship that was established by his contractor agreement one that has applied from that time?
- A. It's been modified since that time, yes.
- Q. But his association with Capstone has at all times been subject to a contractor agreement?
 - A. Yes.

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7	E. N. Ordway
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3	MR. MANDELSBERG: Objection.
4	A. Bob preferred not to be an
5	employee or a partner and preferred to be
6	a contractor.
7	Q. So you, for example, as a
8	principal, you don't have a contractor
9	agreement with Capstone?
10	A. No.
11	Q. Does Mr. Zaidman?
12	A. No.
13	Q. Mr. Butler?
14	A. No.
15	Q. Is there anybody else at
16	Capstone who has such a contractor
17	agreement with Capstone?
18	MR. WOOLNER: I said that badly.
19	Let me rephrase it.
20	Q. Is that anyone else who has such
21	a contractor agreement with Capstone?
22	A. We have perhaps today one
23	contractor. We've had as many as thirteen
2 4	or fourteen.
25	Q. With those people, why were

1 E. N. Ordway 2 there contractor agreements? And I don't 3 want you to name names. I'm simply trying 4 to get an understanding. 5 Α. We didn't insist that people 6 become employees or perhaps they had a 7 particular skill that was required for a short period of time. It really depends 8 on the facts and circumstances of each 9 10 individual. 11 Was there a standard form of 0. contractor agreement that was used at 12 different times with these individuals or 1.3 14 were they specifically tailored to each 15 one? 16 MR. MANDELSBERG: Objection. 17 We would generally start with a 18 standard form and tailor it to the 19 individual circumstance. 20 Was Mr. Manzo your first 0. 21 contractor? 22 I don't remember. Α. 23 Did Mr. Manzo give you any 24 information as to why he preferred a

contractor agreement rather than to be an

Page 96 1 E. N. Ordway 2 employee? I don't remember. 3 Α. 4 Who negotiated his initial 5 contractor agreement? Α. I did. 6 7 In substance what were the terms 8 under which he came to work as a contractor for Capstone? 9 10 We engaged him to manage engagements and his compensation was based 11 12 on principally three pieces. We paid him 13 for his billable hours, we paid him a percentage of the revenues that he was 14 associated with, and thirdly we gave him a 15 small monthly fixed payment. 16 17 In your listing of the three 18 components of his compensation, you 19 mentioned one, the second, as being a percent of the revenue he was associated 20 21 with. 22 What did you intend to 23 communicate by that phrase "associate 24 with?" 25 Either engagements that he was Α.

Page 97 1 E. N. Ordway 2 actively managing or engagements that he 3 was instrumental in obtaining for the 4 firm. 5 The third component you Q . 6 mentioned was a small monthly fixed 7 amount. 8 Do you recall what that amount 9 was? 10 Α. No, I don't. 11 Was that monthly fixed amount 12 offset in any way against either his 13 billable hours or the percent of revenues 14 amounts that were the first two components 15 of his compensation? 16 Α. No. 17 So the monthly fixed fee was in 18 addition to the billable hours which was 19 in addition to the percent of revenues? 20 Α. Yes. 21 Ο. Now, you mentioned in an earlier 22 answer that he's still subject to an 23 existing agreement under an amendment. 24 Was that contractor agreement

amended at any point?

2.5

Page 98 1 E. N. Ordway 2 MR. MANDELSBERG: Objection. 3 Several occasions. Α. 4 Q. Why? To modify it for changes in 5 circumstances. 6 7 Q. As best you can recall, what were the changes made by the first 8 amendment to his contractor agreement? 9 10 I don't recall. How about the second amendment? 11 0. There might have been four or 12 five amendments so I don't know with 13 14 specificity what was included in each one 15 of those. 16 Tell us what you do remember **Q**. 17 about the sequence leading up to today. The basic framework that I just 18 described was pretty much his arrangement 19 up through last year. Last year we 20 eliminated the fixed component. Again, 21 22 I'm not sure with precision what the date 23 of that was. And given the engagements that he's still involved with, we're not 24 25 paying him for his hours. He's not

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- 2 billing through Capstone at the moment.
- 3 We're involved with some cases where he's
- 4 the named trustee and he's billing the
- 5 trust directly for his time so the only
- 6 component of his compensation that remains
- 7 might be a revenue sharing.
- Q. What is the nature of the
- 9 revenue sharing that exists with respect
- 10 to the cases where Mr. Manzo is a named
- 11 trustee?

- 12 A. He gets a percentage of the
- 13 revenues, the realized revenues.
- Q. Is it the same in every case or
- 15 does it differ case by case?
- 16 A. It's the same in every case with
- 17 respect to hourly arrangements. For
- 18 certain matters where we've had an
- 19 opportunity to get a success fee, we've
- 20 had different sharing arrangements.
- 21 Q. What is the arrangement in those
- 22 cases where there are hourly arrangements?
- A. He gets a percentage of the
- 24 revenue and I don't recall if it's
- 25 fourteen or fifteen percent, it's

Page 100 1 E. N. Ordway 2 something like that. 3 Q. In that range? Α. Yes. 4 What is the arrangement in 5 Q. 6 matters where there's a success fee? Forty -- sixty or fifty percent. 7 Α. Q. 8 Did you say forty, fifty, or 9 sixty? MR. WOOLNER: Let's try it again. 10 What is the arrangement in those 11 Ω. cases where there is a success fee? 12 13 It's either fifty percent or Α. 14 sixty percent. When you say it's either fifty 15 or sixty percent, is that fifty or sixty 16 percent to Mr. Manzo or fifty or sixty 17 percent to Capstone? 18 Fifty or sixty percent to Manzo. 19 Α. 20 Is there such an arrangement Ο. with respect to GSC? 21 22 Α. Yes. What is the arrangement with 23 Ο. 24 respect to GSC? He would receive sixty percent. 25 Α.

Page 101 1 E. N. Ordway 2 Q. Does he share on an hourly basis 3 at approximately fourteen to fifteen 4 percent or is that strictly -- with 5 respect to the trustee work? 6 MR. MANDELSBERG: Objection. 7 Compound. Confusing. 8 MR. WOOLNER: Let me clarify. 9 Ο. GSC is now in a trustee phase; 10 correct? 11 Α. Correct. 12 Q. And an entity of which Mr. Manzo 13 is the sole member acts as liquidating trustee? 14 15 Α. Correct. 16 Is the arrangement you've 17 described under which in certain cases 18 where Mr. Manzo acts as named trustee 19 there's a revenue sharing arrangement, is 20 that arrangement applicable here? 21 Α. No. 22 Q. Why not? 23 MR. MANDELSBERG: Objection. 24 Α. I don't recall why we decided 2.5 not to but we decided not to. He's going

Page 102 1 E. N. Ordway 2 to bill his hours and we're going to bill 3 our hours. It's not a big project. 4 Did he ask for revenue sharing 5 on the GSC matter while he was acting as 6 liquidating trustee? 7 Α. No. 8 Do you have an understanding as 9 to why not? 10 Α. No. 11 Where you have contractors 12 acting for Capstone, whether it's Mr. 13 Manzo or one of the others that you made reference to generically, how do you 14 15 disclose that fact to the clients for whom 16 Capstone does work? 17 MR. MANDELSBERG: Objection. 18 Α. Our engagement letters sometimes 19 refer to employees or contractors. 20 Is that standard that it would refer to a contractor where there is a 21 22 contractor? Not standard. Not necessarily. 23 Α. 24 Is there any standard disclosure Q.,

where a contractor is doing work on

Page 103 1 E. N. Ordway 2 Capstone's behalf for a client? 3 Is there a standard disclosure? 4 Is it standard for Capstone to 5 disclose to its clients when a contractor 6 is doing work on Capstone's behalf for 7 that client? 8 Α. Yes. 9 Q... How? 10 A . Sometimes in writing, sometimes 11 verbally. 12 Ο. Was such a disclosure made here with respect to Mr. Manzo to GSC? 13 14 MR. MANDELSBERG: Objection. 15 Asked and answered. 16 Α. I don't remember. 17 You don't remember if a Ο. 18 disclosure was made at all? 19 MR. MANDELSBERG: Objection. I don't remember. 20 Α. 21 You don't have a recollection 22 now of making such a disclosure? 23 I'd like to say yeah, I did, but 24 I don't recall specifically if I did or 25 not.

Page 104 1 E. N. Ordway 2 You mentioned as the first Q . 3 component of Mr. Manzo's compensation as a contractor his billable hours. 4 5 Did I understand that correctly? 6 Α. Yes. 7 Did Mr. Manzo receive some Ο. fraction of his rates times his billable 9 hours? 10 Α. That's correct. What was that fraction? 11 Q. Either eighty or eighty-five 12 Α. 13 percent. 14 Did it change over time? Ο. 15 It might have changed from eighty to eighty-five or seventy-five to 16 eighty. 17 How many different matters did 18 Mr. Manzo work on for Capstone? 19 20 Α. Since 2006? Since he joined you, yes. 21 0... 22 A . Twenty. Does Capstone require that its 23 employees or contractors maintain any kind 24 of professional engagement calendar or 25

Page 105 1 E. N. Ordway 2 schedule? 3 Α. I'm not sure of the question. 4 At law firms typically there is 5 a calendar maintained of upcoming dates in 6 matters on which the firm is engaged. 7 Does Capstone have any kind of 8 requirement that its employees or 9 contractors maintain any sort of 10 centralized schedule of upcoming dates in 11 connection with the engagements on which 12 it provides services? 13 Α. I wouldn't say it's a 14 requirement but it's practically how we 15 conduct engagements and manage 16 engagements. 17 Is there typically a centralized calendar of some form that memorializes 18 19 dates that are relevant to the provision 20 of services on a particular engagement? 21 Α. It's engagement by engagement. 22 Q. Was there such a calendar in the 23 GSC matter? 24 I don't know. Α.

If there isn't a centralized

Q.

Page 106 1 E. N. Ordway 2 firm-maintained calendar for a matter, do 3 you expect that your professionals will personally maintain calendars so they're 4 5 able to keep track of important dates? Α. Yes. 6 Is there any requirement that 7 they do so? 8 I think it's kind of implicit 9 that they would. 10 Is there any expectation that 11 Q. those calendars will be maintained and 12 13 preserved? MR. MANDELSBERG: Objection. 14 No, there's not a requirement. 15 Α. So far as you're aware, were the 16 Q. 17 calendars of the deal team members working 18 on GSC maintained and preserved? I don't know. 19 Α. Did any members of the deal team 20 21 maintain calendars or schedules for their 22 work in connection with GSC? 23 I don't know. Α. Do you have an explanation as to 24 Q.

why calendars or schedules would not have

Page 107 1 E. N. Ordway 2 been produced in response to requests for 3 them? 4 Α. I don't know. 5 The second component you 6 mentioned with respect to Mr. Manzo's 7 arrangement with Capstone and his 8 compensation dealt with a percentage of 9 revenues with which he was associated 10 either in managing or bringing in. 11 Do you remember that? 12 Α. Yes. 13 Q. Was there any kind of specific 14 percentage that was attributed to the 15 revenues that were associated with him in 16 either of those fashions? 17 Approximately fifteen percent. Α. 18 Ο. Was it the same whether he was 19 managing or bringing in the work? 20 Α. The work that he managed was 21 almost always he was instrumental in 22 obtaining for the firm. 23 So in his case there really 24 wasn't a meaningful difference between 25 those two kinds of associations that could

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Page 108
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                     E. N. Ordway
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    lead to revenue sharing?
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         Α.
                That's correct.
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                (BEGIN CONFIDENTIAL --
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        ATTORNEYS' EYES ONLY PORTION)
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Page 121 1 E. N. Ordway 2 AFTERNOON SESSION 3 June 1, 2012 4 1:31 p.m. 5 EDWIN Ν. ORDWAY, having 6 been previously duly sworn by a Notary 7 Public of the State of New York, 8 upon being examined, 9 testified as follows: 10 EXAMINATION CONTINUED BY 11 MR. WOOLNER: 12 Q. Mr. Ordway, when we were talking 13 about the contractor agreement that 14 Capstone entered into with Mr. Manzo 15 immediately following his departure from 16 FTI, I think I asked you whether you had 17 any understanding as to why Mr. Manzo 18 wanted to enter into that agreement. 19 Did I ask you that question? 20 Because if not, I'd like to ask it again. 21 MR. MANDELSBERG: You did ask the 22 question. He did answer it. 23 I don't remember why he wanted 24 to have an agreement of that nature. 25 Q. Did you have any theories

1 E. N. Ordway yourself as to why Mr. Manzo might be 2 trying to do it that way in having a 3 relationship with Capstone? 4 MR. MANDELSBERG: Objection. 5 6 Theory as differentiated from reason? 7 MR. WOOLNER: I asked before, I 8 think, whether he was told by Mr. 9 Manzo. Now I'm asking if he, Mr. 10 Ordway, had a -- formed any kind of 11 view as to why Mr. Manzo might want to 12 do it on that basis. 13 MR. MANDELSBERG: Are you asking 14 him to guess? Because you've already 15 asked whether he knows and he said no. 16 You've already asked him whether he 17 knew of reasons and he said no. So 18 now you're asking him whether he has 19 any theory or any --20 MR. WOOLNER: Not quite. 21 Did you at the time form any 22 Q. view as to why you thought he might be 23 doing it? 24 No, not that I remember. 25 Α.

Page 123 1 E. N. Ordway 2 Q. Did you believe there were 3 tax-related reasons for him to do that? 4 Possibly. I really didn't probe 5 That was his preference and I 6 accepted it, it was workable. 7 Q. Was Mr. Manzo a positive 8 addition to Capstone? 9 Yes. Α. 10 As far as you are aware, was he Q. 11 well regarded by the other Capstone 12 professionals? I knew you regard him 13 positively but did the other Capstone 14 professionals regard him positively? 15 Most of them did. Α. 16 Q. If there was a contrary view, 17 what in substance was it? 18 MR. MANDELSBERG: Objection. 19 Α. The senior people at Capstone 20 were all employees at FTI and many of them 21 were employees of Policano and Manzo and 22 some people didn't like the way that he 23 managed them when they had to report to 24 him.

In what way?

Q.

Page 124 1 E. N. Ordway 2 Just didn't like the way they Α. 3 were treated. 4 What way was that? Q. 5 It's a personal issue. I had no Α. 6 issues with it whatsoever but some of my 7 guys thought they weren't treated as well 8 as they should have been by Manzo when he was in charge of them. 9 10 Did you have an understanding of what that kind of treatment was? 11 12 Not really. Α. 13 Did people come to you and 14 complain? Well, they would occasionally 15 complain like gee, this isn't fair the way 16 17 he's treating me or assigning me. didn't think so, I thought everything was 18 reasonable. 19 20 Was there a pattern of any kind? Q. 21 Α. No. 22 Other than the complaints you 23 received about the way people felt they were treated, did any of your colleagues 24 25 at Capstone complain to you about Mr.

Page 125 1 E. N. Ordway 2 Manzo's handling of engagements where he 3 was the lead? MS. SCHWARTZ: I didn't hear 5 that. 6 Other than the complaints that 7 you heard from time to time from people who were working for Mr. Manzo and didn't 8 like the way they were treated, did you ever hear complaints from any of your 10 11 colleagues about the way he was handling 12 engagements for Capstone? 13 Α. I had some people inquire about the GSC engagement. 14 1.5 Q. Tell me why. 16 We were negotiating with --17 before bankruptcy with lenders and some of 18 the lenders were unhappy with the 19 circumstance, not so much with Manzo but 20 just the circumstance. 21 Q . What do you mean? 22 Α. The lenders were not going to 23 get a hundred cents on the dollar, it 24 looked like, in the arrangements that we

were pursuing.

Page 126 1 E. N. Ordway 2 Q. Did they think that was somehow Capstone's fault? 3 4 Α. No. I mean, perhaps the lenders did or some of them might have. 5 It was communicated to me that Manzo was being a 6 7 tough negotiator but that's what we were hired to do so it's not an issue. 8 Anything else that comes to 9 Ο. 10 mind? 11 Α. No. 12 Q. Are you aware of any clients ever complaining about Mr. Manzo's billing 13 14 practices? 15 Α. No. Have there been any disputes 16 0. within Capstone regarding billings on 17 18 cases managed by Mr. Manzo? I've had some of my partners ask 19 Α. 20 me about his hours on some cases. 21 What have they asked about? Ο. Why were they so high in certain 22 Α. 23 given months. What was your answer? 24 Q. 25 Α. It's the nature of the work.

Page 127 1 E. N. Ordway 2 Q. When you got those questions, 3 did you investigate? Α. 4 Sure. 5 What did you do? Q. 6 Speak to Bob, speak with people Α 7 who were on the deal team. 8 Were any of those questions Q . 9 about this matter, the GSC case? 10 I don't think so. 11 Were you familiar from your Q. review of the bills with Mr. Manzo's hours 12 on this case? 13 14 Α. Yes. 15 Q., Did you have any view about 16 their reasonableness? 17 Α. Yes. 18 MR. MANDELSBERG: Objection. 19 Did you discuss with him why O . 20 some of his monthly billings were so high? 21 MR. MANDELSBERG: Objection. 22 I understood why and we Α. 23 discussed why. It was a very difficult 24 case and required a lot of time. 25 Has Capstone had to write off Ω.

Page 128 1 E. N. Ordway 2 time on matters managed by Mr. Manzo as a 3 result of billing disputes? We've never had a write-off as 4 5 it relates to a dispute with a debtor. We have had write-offs as a consequence of a 6 7 fee objection from let's say a U.S. trustee. 8 9 Is Mr. Manzo still subject to 10 the contractor agreement that you described earlier? 11 We have some --12 Α. 13 MR. MANDELSBERG: Objection. We have a couple of tails to a 14 Α. couple of engagements that he would still 15 be governed by the existing amendment. 16 Let me see if I understand what 17 18 you just said. Have the agreements terminated 19 subject to the continuing effectiveness of 20 certain terms within them; is that what 21 22 you were trying to communicate in your 23 last answer? 24 I'm not sure what you just said. Α.

Let's see if we can break it out

Q.

Page 129 1 E. N. Ordway 2 a little. 3 Is Mr. Manzo still affiliated as 4 a contractor to Capstone? 5 He's not working for Capstone 6 anymore. However, there are some trailing 7 payments that we still owe him. 8 When did that relationship under Q. 9 the contractor agreement end aside from 10 trailing payments? 11 I'm not exactly sure but I would 12 say that it probably ended when we 13 completed the GSC engagement and he became 14 liquidating trustee. We were done at that 15 point. 16 MR. WOOLNER: Mr. Ordway, subject 17 to any follow-up after questions by 18 other counsel, I want to thank you for 19 your time and turn over the chair to 20 Ms. Schwartz. 21 MS. SCHWARTZ: I'm going to take 22 five minutes before I start. 23 (Whereupon a break was taken) 24 (CONTINUED ON NEXT PAGE)

E. N. Ordway

EXAMINATION BY

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MS. SCHWARTZ:

Q. Good afternoon, Mr. Ordway. My name is Andrea Schwartz. I introduced myself to you earlier today at this deposition. I am a trial attorney with the U.S. Department of Justice Office of the United States Trustee. I'm here today representing Tracy Hope Davis, the United States Trustee for Region Two.

Earlier Mr. Woolner had asked you your experience in having depositions taken; is that right?

A. Yes.

Q. And you testified that you're familiar with the ground rules and procedures for depositions; is that right?

A. Yes.

Q. The one thing I'm going to -- I said to you earlier and I'll state it for the record that our efforts here today are to get the information that we need with respect to our respective clients' positions and the applications for fees by

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Capstone but we're making every effort to not duplicate our questions to you.

I will ask you questions in areas that Mr. Woolner had asked questions before. I will do my very best not to ask you the same question but I'm not perfect and it may happen but I want you to know that I'm endeavoring not to ask you an exactly same question. But I listened carefully to your testimony earlier and I'm going to do my best.

All right?

- A. Understood.
- Q. One thing I would ask is that if you don't understand a question that I ask you, will you agree to tell me so that I can rephrase that question?
 - A. Yes, I will.
- Q. So if you don't tell me that you don't understand the question, we will assume that you understood the question and your answer reflected your best answer.

All right?

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Page 132 1 E. N. Ordway 2 Fair enough. Α. What did you do to prepare for 3 Q. 4 today's deposition? 5 I had a meeting with Steve 6 Mandelsberg on Monday afternoon. 7 One thing I also want to make Q. 8 clear. Please know that none of the questions I'm asking you are intended for 9 you to respond to me about communications 10 That's not the 11 you had with your lawyer. intent of my questions. Your lawyer's 12 13 sharp, he's going to see if I made a mistake in my question or one of the 14 15 questions might delve into that but I want you to know that's not my intent. 16 17 I understand. Α. 18 MR. MANDELSBERG: We understand 19 that. We're going to reserve the 20 right to object to any question that's 21 improper as to form or otherwise 22 improper. 23 MS. SCHWARTZ: As you have the 24 right to do. Were you provided with a copy of 25 Q.

Page 133 1 E. N. Ordway 2 the transcript from Mr. Manzo's 3 deposition? 4 Α. No. 5 So you have not seen that; is 6 that correct? 7 Α. No. 8 Ο. Did you speak with Mr. Manzo 9 after his deposition yesterday? 10 Α. Wednesday. 11 Q . Wednesday, I misspoke. 12 Α. Briefly. 13 Q.. What did you speak about? 14 Α. I asked him how it went and he 15 thought it went very well. He mentioned 16 that he spoke with you afterwards. 17 was about it. I was actually in the 18 middle of a meeting and wasn't able to 19 give him more time but I think I got the 20 gist of it. 21 Earlier in the beginning of your 22 deposition today when you were talking 23 about your experience, you said that you 24 have testified as an expert; is that 25 right?

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A. Yes.

Q. Could you tell us what -- can you tell us about that.

A. Yes.

I've been engaged maybe fifteen, twenty times either in bankruptcies or specifically litigation matters where I was preparing to be an expert, provide expert testimony. Sometimes I only got to the deposition point and it was settled or sometimes I didn't even get to the point where I was being deposed.

The principle areas that I was preparing to provide expert testimony on are things like plan feasibility, although last year I was involved in a matter -- I think it's confidential so I can't tell you the name of the case -- that was involved with a MAC clause argument on a purchase arrangement where the buyer opted to walk away from a purchase arrangement.

My first time testifying was in 1993 in bankruptcy court in New Orleans on a contested bankruptcy matter. The last

Page 135 1 E. N. Ordway 2 time I was deposed was in 2011 in a matter 3 called Almatis which was filed here in New York. 5 Did you provide expert testimony 6 in Almatis? 7 Yes. Sorry, deposition and then 8 we settled. 9 Ο. What was the area you were 10 opining on? 11 Α. We had a -- we were representing 12 a creditor constituency that was objecting 13 to a plan of reorganization and my firm 14 was engaged to critically challenge and 15 independently determine a valuation 16 separately from what the company's 17 advisers had developed. 18 Q. You mentioned that you testified 19 -- in what cases have you actually testified in court? 20 21 I'm probably not going to 22 remember them all but there was a case in 23 Miami that I testified on in December, 2010 called Cabi Downtown, which was a 24 25 failed condominium development, about two

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hundred fifty million of bank debt
associated with that. I represented
lenders.

- Q. And your testimony was on?
- A. Plan feasibility.

I advised a debtor that filed in New Jersey named Rockaway Bedding in the Newark court and I testified on several occasions regarding plan feasibility and arrangements for liquidating stores, for compensation arrangements for management, things of that nature.

I testified in Chicago court regarding a company called American Classic Voyages regarding compensation arrangements for senior executives.

The matter that I testified in New Orleans was for a company named Interurban Communications, two competing plans.

I testified in court in Newark for Judge Stern. He appointed me to be a court-appointed examiner on a -- on Jazz Photo was the name of that bankruptcy.

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Page 137 1 E. N. Ordway 2 I'm not remembering other 3 in-court testimony but there were other 4 depositions. 5 Q. I know you testified earlier 6 that you got a degree from Rutgers I think 7 it was economics; is that right? 8 Α. Accounting and economics, double 9 major. 10 Q . After obtaining that degree from 11 Rutgers, did you obtain any subsequent 12 educational degrees? 13 Α. Νo. 14 Q. Did you obtain any subsequent 15 licenses? 16 I'm a CPA. Α. 17 0. Is your CPA license current? 18 **A**. Yes. 19 0. I know you said also that you 20 testified that you worked at Arthur Andersen? 21 22 Α. Yes. 23 Did you have a particular focus Q. 24 on the type of work you did? 25 Α. I was in the audit group.

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- Q. Would you characterize yourself as having any particular expertise in a particular area?
 - A. Workout consulting, you know, restructuring.
 - Q. When did you first start doing that?
 - A. When I was at Arthur Andersen, I did some bankruptcy consulting but that was not full time. I did audits and I did some bankruptcy work. I started to do this full time in July of 1991.
 - Q. You said that you testified on some compensation -- as an expert on compensation arrangements; is that correct?
 - A. Yes.
 - Q. Could you tell us about your background and expertise in that area.
 - A. Since I began to do restructuring work, I've worked on over two hundred engagements and it's very typical -- maybe about a hundred of them wound up in bankruptcy. We do a lot of

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out-of-court work. But it's typical in almost all of these instances that we review compensation arrangements for employees and what's appropriate given the circumstances. So I would consider myself an expert in executive compensation in troubled situations.

Q. I'd like to ask you some questions about Capstone.

You testified earlier that you were one of the persons that formed that company; is that correct?

A. Yes.

Q. Is Capstone one corporate entity or multiple?

MR. MANDELSBERG: Objection.

A. Here's the structure. Capstone Advisory Group, LLC is a limited liability company formed in Delaware. It has ten members. It owns two other entities that are both LLCs. One of them is called Capstone Valuation Services, LLC and another one I don't remember precisely the name but it's for my Bogota, Colombia

Page 140 1 E. N. Ordway 2 office. 3 Q., Is Capstone AG, LLC the parent 4 company of those two entities? 5 Α. Did I say AG? I meant advisory 6 group. 7 You did say advisory group. Q. just said AG. I wrote it so I could get 8 9 it down faster. 10 MR. MANDELSBERG: You're 11 abbreviating. 12 Α. Yes is the answer. 13 And you said that Capstone 14 Advisory Group -- and now for purposes of 15 going on I'll just refer to it as Capstone 16 -- you said that Capstone has ten members; 17 is that right? 18 Α. Yes. 19 And you're a member; is that 20 right? 21 Yes. Α. And you are the managing member; 22 Ο. 23 is that right? 24 There's two managing members. Α. 25 Q. Who is the other managing

Page 141 1 E. N. Ordway 2 member? 3 Α. Chris Kearns, I think you know 4 him, KEARNS. 5 I think he came here the other Q. 6 day and said hello. 7 Now, I'd like to understand the 8 Capstone corporate structure. 9 You have ten members that are 10 owners of the company; is that right? 11 Α. Yes. 12 MR. MANDELSBERG: Objection. 13 You mean the Capstone, LLC 14 structure? 15 MS. SCHWARTZ: Yes, I said before 16 when I used Capstone I was going to 17 refer to Capstone Advisory Group, LLC. 18 Α. I understand. 19 Q . And they're all owners; right? 20 Α. Yes. 21 Q . They own different percentages 22 of units or does everybody own the same? 23 A . Different. 24 Q., Do you own the most? 25 Α. Yes.

Page 142 1 E. N. Ordway How many employees does Capstone 2 Q. 3 have today? I think it's one hundred five. 4 Α. 5 Do you consider the members to 6 also be employees? Yes, when I make that count, I'm 7 talking about the size of the firm. So 8 it's ninety-five and ten members. 9 Is Capstone or any of its 10 entities an investment bank? 11 12 MR. MANDELSBERG: Objection. 13 No. We from time to time Α. provide investment banking services but we 14 don't refer to ourselves as an investment 15 bank. 16 17 Could you expand on what you 18 just said. 19 Sometimes on engagements we get involved in where we were initially 20 engaged as financial advisers evolve to 21 where investment banking services are 22 23 required. Depending on the engagement we 24 may either suggest that we can provide that service or we may suggest that 25

Page 143 1 E. N. Ordway 2 separately an investment banker be hired 3 either in place of us or to work alongside 4 with us. 5 I may pause in asking you Q. 6 questions as I go down my list if they've 7 already been asked so I don't repeat them. 8 Α. I understand. 9 Q. You said one hundred five 10 employees? 11 Α. And then I corrected it and said 12 ninety-five and ten members, yes. 13 So they're all employees, you Q. 14 consider them all employees of the 15 company; right? 16 And they are employees. 17 A little earlier in your 18 deposition testimony you said that 19 presently Capstone has one contractor; is 20 that right? 21 Α. Yes. 22 MR. MANDELSBERG: Objection. 23 Who is that? Ω. 24 Α. His last name is Butler. Not 25 the same Butler who's in our fee